

Embargoed

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Press Release

Re: Fatality at Foskor's Richards Bay Premises – Acid division

We regret to announce the death of one of our employees, Mr Mduduzi Clifford Mthembu who was found lying on the floor in the New Reaction & Filtration vacuum area by a fellow employee. The employee immediately activated our emergency services who promptly arrived at the scene but unfortunately our occupational medical practitioner declared the employee dead.

At this stage, the cause of Mr. Mthembu's death remains unknown, pending a pronouncement by an independent pathological investigation. "We have established a multidisciplinary task team to investigate the circumstances surrounding Mr Mthembu's death. The result of this investigation will assist us to ensure that we do everything possible to avoid a recurrence of such an incident," said Foskor CEO, Mr Ufikile Khumalo.

A talented instrumentation artisan who joined the company on the 01st of May 2014, Mr Mthembu, 34 was a dedicated and hardworking employee of Foskor. Accordingly, management sends its deepest condolences to his family and friends of this hardworking employee. During this period, we commit ourselves to supporting the family and fellow employees that are affected by this unfortunate incident.

Further to this, a preliminary investigation by the department of labour into this matter enables us to continue operations at the plant. As part of stakeholder engagement initiatives, we continue to engage affiliate trade unions just so we ensure that all employees including their reasonable concerns on health and safety are addressed.

The company is supporting the family with funeral arrangements.

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